



## **National Joint Negotiating Committee (NJNC) Agreement on Pay– 29<sup>th</sup> May 2019**

The undernoted is agreed by the NJNC – Side Table Lecturers as a National Collective Agreement of the NJNC:

### **Pay**

#### **Year 1 and 2 – 1<sup>st</sup> April 2017 – 31<sup>st</sup> March 2019**

All lecturing staff receive a £400 unconsolidated payment. This will be applied pro rata to part time staff and staff who commence or leave employment part way through this period.

#### **Year 3 (17 months) – 1<sup>st</sup> April 2019 – 31<sup>st</sup> August 2020**

Immediately following the final migration payment, a consolidated award of £1500 for all unpromoted and promoted lecturer scale points.

From 1<sup>st</sup> April 2019, the National Pay Scale for unpromoted lecturers is:

|         |        |
|---------|--------|
| Point 1 | 33,500 |
| Point 2 | 35,507 |
| Point 3 | 37,514 |
| Point 4 | 39,520 |
| Point 5 | 41,526 |

From 1<sup>st</sup> April 2019, the National Fixed Point Pay Scale for promoted lecturers is:

|               |        |
|---------------|--------|
| Fixed Point 1 | 45,350 |
| Fixed Point 2 | 48,425 |
| Fixed Point 3 | 51,500 |

The Agreement will be applied pro rata for part time employees.

The Pay Award will not apply to staff on existing conserved salaries, unless local policy arrangements allow for this.

The next pay settlement date will be 1<sup>st</sup> September 2020.