

### NJNC Side Table Lecturers Roadmap

	Review of Future Workforce Requirements	
Implementation Dates	Pay	To jointly develop an agreement for a harmonised workforce for the future
June 2016	Develop National Pay Scales  College Roles and Descriptions	Review of Future Workforce Requirements and develop a common set of terms and conditions for teaching staff by October 2016
August 2016	Placement and Progression for Migration, Migration to National Pay Scales	
October 2016		
April 2017	25% of pay harmonisation	
April 2018	Further 25% of pay harmonisation	
April 2019	Complete pay harmonisation	

It is agreed by both Sides that the component parts included on the roadmap are not exhaustive.

Both Sides agree to enter into and conduct negotiations in good faith.