

Agreed Minute of the meeting of the National Joint Negotiating Committee (NJNC) – Side Table (Lecturing) held on Thursday 16 June 2022 at 1400 hours, via Video Conference.

In Attendance	
Anne Campbell	Management Side
Jackie Galbraith	“ “
Alex Linkston	“ “ (Chair)
Ross Martin	“ “
David Watt	“ “
Donny Gluckstein	Staff Side
Annemarie Harley	“ “
Eileen Imlah	“ “
Jim O’Donovan	“ “
Gavin Donoghue	Director of College Employers Scotland
Evan Williams	Interim Management Side Joint Secretary
Stuart Brown	Staff Side Joint Secretary
Jillian Cheape	Secretariat
Catherine McCreath	Zoom Administrator
Lara Adamson	Administrative Assistant

67/21 Welcome and Apologies

The Management Side was in the Chair for this meeting. The Chair welcomed all to the meeting. Apologies were noted from Sue Clyne, Alan Ritchie and Derek Smeall, Management Side and Charlie Montgomery, Staff Side.

68/21 Minutes of Previous Meeting

It was noted that all outstanding minutes were under review by the Joint Secretaries and will be presented at the next meeting.

69/21 Pay Offer 2021/22

The Management Side confirmed that an extraordinary meeting of the College Employers Scotland (CES) was held on Tuesday 7 June 2022. At this meeting, the pay offer made on Tuesday 31 May 2022 was ratified.

The Staff Side confirmed that, after a ballot of its membership, the pay offer made on Tuesday 31 May 2022 has been accepted.

It was noted that a Circular had been agreed by the Joint Secretaries and would be issued to the sector as soon as possible.

70/21 Catch Up Work

The Staff Side requested this agenda item. They advised that, due to strike action, members of the EIS-FELA had lost eight days work and pay with no sector wide provision for them to catch up. The Staff Side requested a joint national position be developed on lecturers catching up on work, in excess of their contracted hours, The Staff Side stated that, pressure was currently being put on lecturers to work in excess of their contracted hours.

The Management Side responded that this was a local matter and should be raised at local level, as strike action had a variable impact at different colleges and, therefore, any catch up arrangements were best discussed locally.

71/21 Outstanding Matters

Covid – Return to Campus

The Staff Side wished to note its disappointment in the lack of progress around the outstanding matters regarding return to campus learning and proposed a Short Life Working Group be established to look at best practices across the sector.

The Management Side stated the outstanding matters had been put on hold during strike action and have been included on the agenda as a reminder to both sides of the outstanding matters that require to be discussed by the Joint Secretaries.

It was agreed the Joint Secretaries would continue its discussions on this matter as a way forward.

Transfer to Permanency

It was agreed the Joint Secretaries would continue its discussions on this matter.

Draft Circular STL 01/22 – Lecturing Staff National Dispute Resolution – National Referral Process

It was agreed the Joint Secretaries would continue its discussions on this matter.

72/21 Date of Next Meeting

An indicative schedule for Academic Year 2022-23 would be prepared by the CES team and shared with the Staff Side Joint Secretary.

The Staff Side requested an early meeting in the new term in order to begin early discussions on the outstanding work.

Action Monitoring Log

Thursday 16 December 2021		
Action	Owner	Completion Date
Continue discussions on Pay Claim once clarification on the budget announcement has been received.	Management Side / Staff Side	Complete
Management Side to formally put in writing its proposal for an appeal group to look at the Lecturing Staff National Dispute Resolution Referral.	Management Side	Complete
Continue discussions on the creation of a new working group to discuss return to work in relation to Covid-19.	Management Side / Staff Side	In Progress
Thursday 27 January 2022		
Action	Owner	Completion Date
Submit a formal dispute letter to the Management Side.	Staff Side	Complete
Continue discussions on returns to campus.	Joint Secretaries	In progress
Thursday 17 March 2022		
Action	Owner	Completion Date
Discuss and consider a new style of minutes going forward.	Joint Secretaries	Complete
Provide evidence on the figures quoted in relation to senior staff pay awards.	Staff Side	Ongoing
Continue discussions on Transfer to Permanency.	Joint Secretaries	Ongoing
Continue discussions on a referral process relating to Circular 02/21.	Joint Secretaries	Ongoing
Friday 13 May 2022		
Action	Owner	Completion Date
Schedule a further meeting on Pay 2021-22.	Joint Secretaries	Complete
Monday 30 May 2022		
Action	Owner	Completion Date
Communicate the outcome of CES Executive Group meeting with regards to the provisional offer.	Management Side	Complete
Thursday 16 June 2022		
Action	Owner	Completion Date
Continue discussions on Covid – Return to Campus.	Joint Secretaries	Ongoing
Continue discussions on Transfer to Permanency.	Joint Secretaries	Ongoing
Continue discussions on Draft Circular STL 01/22.	Joint Secretaries	Ongoing
Share an indicative schedule for Academic Year 2022/23.	CES Team	Ongoing

