

National Joint Negotiating Committee (NJNC) Agreement on Pay

The undernoted is agreed by the NJNC – Side Table (Lecturing) as a National Collective Agreement of the NJNC:

Pay – 1 September 2021 – 31 August 2022

A consolidated Pay Award of £1000 for all unpromoted and promoted lecturer scale points, effective from 1st September 2021.

Pay Scales/Fixed Points

From 1st September 2021, the Lecturers Pay Scale will be:

National Scale Point	1 September 2020	1 September 2021
Point 1	34,170	35,170
Point 2	36,217	37,217
Point 3	38,264	39,264
Point 4	40,310	41,310
Point 5	42,357	43,357

From 1st September 2021, the Promoted Lecturer Fixed Points will be:

National Fixed Points	1 September 2020	1 September 2021
Fixed Point 1	46,257	47,257
Fixed Point 2	49,394	50,394
Fixed Point 3	52,530	53,530

The Pay Award will be applied pro rata for part time employees and staff who commence or leave employment part way through this period.

Non-NRPA colleges are encouraged to shadow the agreement.

June 2022