

**Minute of the meeting of the National Joint Negotiating Committee (NJNC) – Side Table (Lecturing) held on Thursday 19 August 2021 at 1000 hours, via Video Conference.**

<b>In Attendance</b>	
Donny Gluckstein	Staff Side
Anne-Marie Harley	“ “
Eileen Imlah	“ “
John Kelly	“ “ (Chair)
Charlie Montgomery	“ “
Jim O’Donovan	“ “
Anne Campbell	Management Side
Joanna Campbell	“ “
Sue Clyne	“ “
Jackie Galbraith	“ “
Alex Linkston	“ “
Ross Martin	“ “
Alan Ritchie	“ “
Derek Smeall	“ “
Stuart Brown	Staff Side Secretary
Heather Stevenson	Management Side Secretary
Jillian Cheape	Secretariat
Catherine McCreath	Zoom Administrator

**13/21 Welcome and Apologies**

The Staff Side was in the Chair for this meeting. The Chair welcomed all to the meeting. There were no apologies.

**14/21 EIS-FELA Pay Claim 2021/22**

The Staff Side opened the meeting by thanking the Management Side for the offer made on Thursday 5 August 2021, however, advised that the offer made does not reflect the aims of the Staff Side claim. As such, it was unable to recommend this offer to EIS-FELA members. The Staff Side stated it would like to submit a revised claim of a consolidated flat rated pay rise of £1600 for all scale points; which is a reduction of £400 from the original claim of £2000. The Staff Side view restated that its original claim was reflective of the increase in costs of homeworking and stated that a considerable number of staff have contended with increased workload pressure due to the Covid-19 pandemic.

The Management Side thanked the Staff Side for providing a response and requested a brief adjournment to consider their request.

**Adjournment**

After a short adjournment, the Management Side restated to the Staff Side that any settlement must be financially sustainable to the college sector and requested the meeting to be adjourned and reconvened in one week to allow soundings to be taken. This was agreed.

The Staff Side urged the Management Side to share to their respective members the key arguments in support of their claim as outlined in their paper, EIS-FELA Pay Claim 2021/22. In addition, the Staff Side raised its concerns regarding the approach of the settlement date.

The Management Side advised that the claim and narrative had been shared to the wider membership and that it would be keen to have this matter resolved and agreed as soon as possible.

**15/21 Date of Next Meeting**

It was agreed to reconvene the meeting on **Thursday 26 August 2021**.