

**Agreed Minute of the meeting of the National Joint Negotiating Committee (NJNC) – Side Table (Lecturing) held on Thursday 17 September 2020 at 1400 hours, via Video Conference.**

<b>In Attendance</b>	
Donny Gluckstein	Staff Side
Charlie Montgomery	“ “
Jim O’Donovan	“ “
Garry Ross	“ “ (Chair)
Jillian Cheape	Management Side
Sue Clyne	“ “
Alex Linkston	“ “
Paul Little	“ “
Ross Martin	“ “
Alan Ritchie	“ “
Deborah Shepherd	Staff Side Secretary
Heather Stevenson	Management Side Secretary
Rachel Sword	Zoom Administrator

**19/20 Welcome and Apologies**

The Staff Side Chair welcomed all to the meeting. Apologies were noted from Pam Currie and John Kelly, Staff Side.

**20/20 Minute of Previous Meeting**

Thursday 18 June 2020

The minute of Thursday 18 June 2020 was agreed.

Thursday 20 August 2020

The minute of Thursday 20 August 2020 was discussed, and the Staff Side advised that it wished to make an amendment to the wording in the section on Facilities Time. The Staff Side agreed to provide wording to be included in the minute, and an updated version of the minute will be referred to the Joint Secretaries for agreement.

**21/20 Pay Claim 2020/21**

At the previous meeting in August 2020, an offer of a consolidated 2% pay increase across all lecturer salary points was prepared and issued to the Staff Side.

The Staff Side advised that it has recommended acceptance of the offer to its members and opened a consultative ballot to members on Wednesday 16 September 2020, which is due to close at midday on Wednesday 30 September 2020. Following the closure of this ballot, the Staff Side will advise the Management Side of the result.

The Management Side thanked the Staff Side for confirming the position.

## **22/20 Instructor/Assessor Roles**

The Management Side stated the current position of the failure to agree on the creation of Instructor/Assessor roles, as two dispute meetings have now taken place on Thursday 3 and Thursday 10 September 2020. During the meetings, the Management Side reiterated its position that this is not a national dispute and any local issues should be raised with the individual colleges concerned. The Staff Side chaired the second meeting and brought it to an end stating that the process had been exhausted with no resolution reached. The Staff Side advised it would notify of any further intended course of action.

The Staff Side confirmed that this position still stands, and that it will advise of any further action to be taken.

## **23/20 Scottish Government Guidelines**

The Staff Side raised a non-agenda item relating to an update to the Scottish Government COVID-19 Guidelines, released yesterday, on Wednesday 16 September 2020. It was agreed that the Management Side would review this information and provide a response to the Staff Side on this request.

## **24/20 Indicative Date of Next Meeting**

The next scheduled meeting is due to take place on **Thursday 10 December 2020**.