

**Draft Minute of the meeting of the National Joint Negotiating Committee (NJNC) – Side Table (Lecturers) held on Thursday 19 September 2019 at 1030 hours at Colleges Scotland, Stirling.**

<b>In Attendance</b>	
John Kelly	Staff Side (Chair)
Pam Currie	“ “
Charlie Montgomery	“ “
Jim O'Donovan	“ “
Garry Ross	“ “
Jillian Cheape	Management Side
Sue Clyne	
Alex Linkston	“ “
Iain Macmillan	“ “
Ross Martin	“ “
Alan Ritchie	“ “
Anne Keenan	Staff Side Secretary
Heather Stevenson	Management Side Secretary

**01/19 Welcome and Apologies**

The Staff Side Chair welcomed all to the meeting. There were no apologies.

**02/19 Minutes of Previous Meetings**

A global minute was presented by the Joint Secretaries covering all Side Table (Lecturing) meetings from 25<sup>th</sup> October 2018 – 29<sup>th</sup> May 2019. The minute was agreed.

**03/19 Matters Arising and Any Exceptional Items**

It was noted that an Equality Impact Assessment of the Pay and Terms and Conditions Agreements had still to be carried out. It was remitted to the Joint Secretaries to take this forward.

**04/19 Transfer to Permanence**

The Staff Side raised an issue which had arisen from a referral to the Joint Secretaries around the application of NJNC Circulars 01/18 and 04/18 in relation to the Agreement on Transfer to Permanence

The Staff Side Secretary provided a summary of the issues outstanding and explained that to date, the Joint Secretaries had not reached agreement in relation to the referral. The Staff Side highlighted what in its view, was the unfairness of the current situation and urged the Side Table to make a decision on this matter.

The Management Side stated the issue is about a perception of unfairness and not circular interpretation and in its view, this is a college issue and the NJNC should not intervene in decisions or internal processes taken at local level.

The Management Side reiterated its view that the circular has been applied correctly by the individual college.

After lengthy discussions, the Management Side highlighted that as further information had been requested from the college and had still not been received, it felt that this remained an outstanding matter with the Joint Secretaries. The Staff Side recorded its disappointment with this approach. It was agreed that the Joint Secretaries should take this matter forward as a matter of urgency with the individual college and seek a resolution.

### **05/19 Implementation of the National Working Practices Agreement (NWP)**

It was noted that in the main, early reports from colleges and EIS-FELA branches suggested that there were areas of good practice and evidence of partnership working in taking forward the implementation of the Agreement. Where issues had arisen, efforts were being made to address them locally.

The Staff Side requested this as an agenda item going forward to monitor the implementation of the NWP. This was agreed.

### **06/19 Professional Registration Update**

The Staff Side provided an update to the Side Table on this significant area of work, noting the establishment of two sub-groups from the College Lecturer Registration Working Group, one focusing on Registration and the other on Professionalism.

### **07/19 Indicative Meeting Schedule**

The Staff Side noted that the indicative meeting schedule only made provision for four meetings of the Side Table (Lecturing) and it felt that this was too few. It indicated that it would wish to add a further two dates to this list. It explained that it would be issuing its pay claim for 2020/21 in late January/February 2020. It therefore requested that further dates be added to the schedule to allow appropriate time for negotiation.

The Management Side agreed to look at provisional dates however advised colleges needed to know funding for the academic year and suggested additional dates in May and June 2020.

The Staff Side indicated that it would be looking to meet in February to discuss the initial claim. It was agreed to refer the further meeting dates to the Joint Secretaries.

The Staff Side also requested to substitute the Edinburgh venue in the indicative meeting schedule with Glasgow – EIS Area Office. This was agreed. The Staff Side agreed to confirm availability of the venue for the Glasgow meetings.

### **08/19 Date of Next Meeting**

It was agreed the next meeting date would be **Thursday 12 December 2019** – Glasgow venue to be confirmed.