

## Side Table Lecturers – Minute Thursday 16 March 2017

Minute of meeting of the National Joint Negotiating Committee (NJNC) – Side Table Lecturers, held on Thursday 16 March 2017 (1030) at City of Glasgow College, City Campus.

In Attendance	
Margaret Cook	Management Side (Chair)
David Alexander	“ “
Paul Little	“ “
Carol Scott	“ “
Audrey Cumberford	“ “ (Observer)
Stephanie Graham	“ “ (In attendance from 1730)
Charlie Montgomery	Staff Side (Chair)
Pam Currie	“ “
John Kelly	“ “
Jim O’Donovan	“ “
Ann Keenan	“ “ (Observer)
David Belsey	Staff Side Secretary
John Gribben	Management Side Secretary

### 15/17 Welcome and Apologies

The Management Side Chair welcomed all to the meeting.

### 16/17 Minutes of Previous Meeting

With minor amendments, all previous minutes were agreed.

### 17/17 Matters Arising

None

### 18/17 Dispute

Staff Side set out its dispute had not been resolved and confirmed it had issued a notice of Statutory Ballots to all colleges who are signatories to the NRPA on 15 March 2017. The EIS set out it considered it had no alternative to this course of action, its preference was to settle and avoid serious impact to students.

Management Side set out that they were also seeking a resolution, and avoid unnecessary disruption to students. Management Side restated its position that compromise would be required for any resolution, and reminded the EIS that delivering the Agreement is a collective responsibility that they are an integral part of.

The EIS restated their position that they believe the pay element of the Agreement is not co-dependant on the outcome of any other aspect of the Agreement.

Management Side acknowledged this long-standing belief of the EIS, and reminded them of their position that no payment would be made until agreement is made on the total package

The NJNC was reminded that significant progress had already been made a number of aspects of the Agreement, however a number of elements remained outstanding.

### **19/17 Output from Technical Working Group**

The Technical Working Group outputs, including the notes of 23 and 24 February 2017 were agreed.

The Technical Working Group outputs, including the notes considered from 9 and 10 March. Minor amendments were proposed to 5c; it was agreed these would be updated by the Joint Secretaries. Papers 5 d, 5e and 5f were agreed.

### **Adjournment**

### **20/17 Implementation of March 2016 NJNC Agreement**

It was agreed by both Sides that the key conditions of service remaining outstanding are

- Working Hours
- Annual Leave
- Salary Conservation
- Transfer to Permanent Status (Permanency).

The EIS invited Management Side to share proposals.

### **Adjournment**

Management Side issued a paper on the 4 key conditions outstanding. This paper presented movement from the Management Side on Teaching Hours, Annual Leave and Permanency.

### **Adjournment**

The EIS indicated an acceptance of the permanency proposal, however rejected the remaining proposals, confirming they were seeking proposals within the norms in the sector that would support the principles of high quality teaching and learning.

### **Adjournment**

The EIS set out alternative proposals to extend the number of weeks available to teach, thereby increasing the number of annual teaching hours available.

Following discussion, these proposals were rejected.

### **Adjournment**

The EIS proposed further movement on teaching hours, including a 24 hours weekly maximum and 840 annual hours teaching maximum, inclusive of a maximum of 21 hours timetabled class contact.

Following discussion, this proposal was also rejected.

Both Sides considered that they had made significant movement with a view to reaching agreement, both sides recorded their disappointment that despite such movement we were not in a position to reach agreement.

It was agreed to meet again week commencing 20<sup>th</sup> March 2017 to continue discussions, date to be agreed by the Joint Secretaries.

**END**