

Approved minute of the meeting of the National Joint Negotiating Committee – Side Table Lecturers held on Thursday 22 October at 15:30 hrs in West College Scotland (Paisley Campus)

In Attendance

Charlie Montgomery	Staff Side(Chair)
Pam Currie	“ “
Jim O’Donovan	“ “
John Kelly	“ “
Keith McKellar	Management Side (Chair)
Susan Bald	“ “
Rob Wallen	
Audrey Cumberland	“ “
David Belsey	Staff Side Secretary
John Gribben	Management Side Secretary

16/15 Welcome and Apologies

The Management Side Chair welcomed all to the meeting.

Apologies were noted from Liz McIntyre

17/15 Minutes

The Joint Secretaries advised that they had not reached full agreement on the minute. Staff side indicated that if an improved offer was made the wording of the relevant section of the minute was not critical matter. It was agreed to amend the minute. The minute of 27August 2015 was then agreed.

18/15 Matters Arising

None

19/15 Pay Offer

The Management Side tabled the improved pay offer. The Staff Side stated that the flat cash conversion proposed by the Management Side did not offer a national flat rate settlement, and asked for it to be removed to ensure clarity. The EIS asked or the date of settlement to be an express term. The Management Side agreed to both requests.

The Staff Side expressed their disappointment that it was a % offer and not a flat rated offer that it had been led to expect by the Management Chair and Secretary.

Adjournment

A re-edited pay offer with the same substantive terms was presented to the Staff Side. The Staff Side expressed its disappointment with the same % pay offer albeit consolidated. It stated that would exacerbate the current cash difference in lecturers’ salaries. The EIS also stated that there was no progress towards harmonisation within the pay offer, although it welcomed the workforce review proposals.

The Staff Side asked the Management Side if this was its full and final offer, the Management Side stated it was.

The Staff Side advised that they would be recommending to its membership that the offer be rejected.