

**Approved minute of the meeting of the National Joint Negotiating Committee – Side Table Lecturers held on Thursday 19 February 2015 at 1545 hrs in Edinburgh College, Milton Road Campus.**

**In Attendance**

Donny Gluckstein	Staff Side ( Chair )
Pam Currie	“ “
John Kelly	“ “
Jim O’Donovan	“ “
Liz McIntyre	Management Side (Chair)
Audrey Cumberland	“ “
Janie McCusker	“ “
David Belsey	Staff Side Secretary
John Gribben	Management Side Secretary

**01/15 Welcome & Apologies**

Apologies were noted from Ian McKay

**02/15 Minute of Previous meeting**

Management and Staff Side agreed the minute of 30 October 2014 as accurate

**03 / 15 Matters Arising**

Staff Side set out its understanding that the highest annual lecturer salary in the sector was now £39,086 and accordingly the claim should be understood to refer to this salary.

**04 / 15 Response to pay claim**

Management Side set out its response to the pay claim:

- The results of the data gathering exercise, which in turn will inform the financial impact of the pay claim, have not yet been fully analysed.
- The next steps for the nRPA, specifically seeking individual colleges to sign up to the nRPA, and effectively binding them to the outcomes of national bargaining has not yet been concluded.
- There has been no comment from Scottish Government or SFC on funding the lecturing and support staff sides’ pay claims. Although it should be acknowledged that both Government and SFC may also want more robust data on costs which can only be provided via the first point.

**Adjournment**

The Staff Side set out its extreme disappointment at the response, and requested that the employers commence meaningful negotiations on what the Staff Side considers to be a reasonable and affordable pay claim.

The Staff Side further set out that in their view it may be of benefit to the whole sector for both Sides to jointly campaign for FE funding.

**06/15 Date of Next Meeting:** Requested for March 2015