

**Minute of the meeting of the National Joint Negotiating Committee (NJNC) – Side Table (Lecturing) held on Thursday 28 September 2023 at 1200 hours, via Video Conference.**

<b>In Attendance</b>	
Lynn Davis	Staff Side
Donny Gluckstein	“ “
Anne-Marie Harley	“ “ (Chair)
Eileen Imlah	“ “
Garry Ross	“ “
Charlie Montgomery	“ “
Angus Campbell	Management Side
Sue Clyne	“ “
Liz Connolly	“ “
Susan Elston	“ “
David Watt	“ “
Stuart Brown	Staff Side Joint Secretary
Katrina Daly	Management Side Joint Secretary
Jillian Cheape	Secretariat
Anne Davidson	Note Taker
Louis Martin	Zoom Administrator

**Welcome and Apologies**

The Staff Side was in the Chair for this meeting. No apologies were noted.

**Pay Dispute**

The Staff Side confirmed that at the previous meeting it had requested that the Management Side provide a revised pay offer and invited the Management Side to provide a revised offer accordingly.

The Management Side advised that it had consulted with its members, via a survey, and it was agreed that the Management Side should meet with the Staff Side to discuss a potential three-year pay settlement and that feedback was generally positive, with members viewing this as a way to reach a satisfactory resolution. It also confirmed that any future three-year offer would be caveated in view of the constraints of the budget process and this being the case, a clear indication would need to come from Scottish Government that any agreement for year 2024/25, would be funded by Scottish Government.

The Management Side confirmed that it has committed to the two-year deal currently on the table, without the support of Scottish Government, but not a three-year deal. It further confirmed that, if necessary, it would have further discussions with members at the upcoming College Employer’s Scotland (CES) Executive meeting on Tuesday 3 October 2023.

The Management Side, in turn, asked the Staff Side to provide a revised pay claim for consideration.

The Staff Side expressed its disappointment at the lack of any tabled offer and asked for an adjournment.

The Management Side stated its view that progress had been made insofar as, by undertaking the consultation survey of its members views in relation to a three-year deal, it had brought forward the outcome of the CES meeting by gaining consensus on this option.

### Adjournment

Following a brief adjournment, the Staff Side reiterated its disappointment regarding the lack of any tabled offer and confirmed it would not be submitting a revised claim at this time on the basis that, in its view, the current offer is predicated on potential redundancies.

The Staff Side requested weekly meetings be held until this matter is resolved and committed to being able to put a team together to make his happen and noted that the Management Side have committed to do the same.

The Staff Side stated its position that it expects to receive a tabled offer for discussion at the next meeting.

The Management Side expressed disappointment that there was no revised claim from the Staff Side that it could take to CES members for full consideration.

Both sides agreed that they were open to discussion around a three-year deal.

### **Date of Next Schedule Meeting**

The next scheduled NJNC – Side Table (Lecturing) meeting is **Thursday 14 December 2023**, although it was agreed that an earlier meeting on pay is to be scheduled.