

Agreed Minute of the National Dispute Meeting – Pay 2022-23 held on Thursday 24 November 2022 at 1400 hours, via Video Conference.

In Attendance	
Anne Campbell	Management Side
Sue Clyne	“ “
Ross Martin	“ “ (Chair)
Alan Ritchie	“ “
Derek Smeall	“ “
Donny Gluckstein	Staff Side
Anne-Marie Harley	“ “
Eileen Imlah	“ “
Jim O'Donovan	“ “
Gary Ross	“ “
Stuart Brown	Staff Side Joint Secretary
Jillian Cheape	Secretariat
Katrina Daly	Management Side Joint Secretary
Gavin Donoghue	Director of College Employers Scotland
Louis Martin	Zoom Administrator
Anne Davidson	Note Taker

Welcome and Apologies

The Management Side Chair welcomed all to the meeting. Apologies were noted from Charlie Montgomery, Staff Side.

Pay 2022-23 – Second Dispute Meeting

The Management Side stated that, on grounds of affordability, they were making a conditional offer of 2% for all unpromoted and promoted lecturer scale points with the proviso that it was their intention to approach the Scottish Government, jointly perhaps, seeking a further uplift to this offer in order to reach an acceptable level.

The Staff side clarified that as there was now a formal offer, this meant the live dispute was now closed. The Staff side requested an adjournment to consider the offer.

Adjournment

Following an adjournment, the staff side rejected the offer of 2%. The staff side then stated that a pay offer must not be conditional.

The staff side reiterated that any joint approach to the Scottish Government on sectoral funding would require a commitment from the management side to have accountability / governance reform as part of any such approach. It was agreed a further meeting would be required to progress pay negotiations, with the staff side requesting that this happens as soon as possible. The Joint Secretaries were requested to take this forward. The staff side indicated that they would expect an improved pay offer at the next meeting.

Date of Next Meeting:

The next scheduled NJNC – Side Table (Lecturing) meeting is **Thursday 15 December 2022.**