

EIS-FELA – Facilities Time Agreement – agreed on 3 April 2023

College Employers Scotland (CES) at its meeting on Monday 30 January 2023, agreed, in principle to the release of six EIS-FELA national representatives for six hours remission from normal weekly class contact for duties associated with National Bargaining, subject to the EIS-FELA agreeing to the principles and parameters as set out below:

Principles and Parameters

1. The sector recognises that the six nominated EIS-FELA national representatives are the source of mandate to represent the EIS-FELA within the National Joint Negotiating Committee (NJNC) machinery and for any and all matter relating to national bargaining.
2. On an annual basis, the EIS National Officer (Further Education) will inform College Employers Scotland (CES) and individual colleges, who has been elected to act as national representatives for the forthcoming academic year.
3. The employing college will be reimbursed for the national representatives current and actual salary (including any holiday and sick pay), pension costs and the employer's National Insurance contributions for the duration of the release.
4. Matters outside the scope of the NJNC will continue to be dealt with locally as per the relevant local RPAs.
5. This agreement may be reviewed every two years. Any proposed changes to this agreement will be subject to negotiation at the NJNC - Side Table (Lecturing).

3 April 2023