

**Minute of the Second National Dispute Meeting – Pay 2022-23 and Facilities Time held on Thursday 9 February 2023 at 1500 hours, via Video Conference.**

<b>In Attendance</b>	
Anne Campbell	Management Side
Margaret Cook	“ “
Alan Ritchie	“ “
David Watt	“ “ (Chair)
Anne-Marie Harley	Staff Side
Eileen Imlah	“ “
Jim O’Donovan	“ “
Garry Ross	“ “
Katrina Daly	Management Side Joint Secretary
Stuart Brown	Staff Side Joint Secretary
Jillian Cheape	Secretariat
Gavin Donoghue	Director of College Employers Scotland
Catherine McCreath	Zoom Administrator
Anne Davidson	Note Taker

**Welcome and Apologies**

The Management Side was in the Chair for this meeting. Apologies were noted from Donny Gluckstein and Charlie Montgomery, Staff Side and Sue Clyne, Derek Smeall and Liz Connolly, Management Side.

**Facilities Time – Second Dispute Meeting**

The Management Side advised there had been progress on finalising a draft agreement based on six hours a week remission time and advised it was in a position to share a document detailing this at the meeting. The document was shared with the Staff Side for review.

The Staff Side welcomed the update, were grateful for the progress made and asked for an adjournment to review the content of the document.

Adjournment

Following a brief adjournment, the Staff Side advised that subject to a short period to fully review the details of the draft agreement and hoped that agreement could be reached to provide a resolution to the current dispute on the matter of facilities time.

**2022/23 Pay Dispute – Second Dispute Meeting**

The Management Side stated that there was no option to make any change to the current pay offer of 2% and cited a lack of any movement on the sector’s overall budget.

The Staff Side confirmed its previous rejection of the offer of 2% and advised it would now move to undertake a consultative ballot of their members in regard to possible industrial action.

## **Next Steps**

The Staff Side confirmed it would be engaging in immediate consultative ballot of their members and suggested an urgent meeting of the Side Table following the Scottish Funding Council (SFC) board meeting on Friday 10 March 2023, to clarify the sector's financial position.

## **Date of Next Scheduled Meeting**

The date of the next meeting is to be confirmed following the upcoming SFC Board meeting on Friday 10 March 2023.