

Agreed Minute of the meeting of the National Joint Negotiating Committee (NJNC) – Side Table (Lecturing) held on Monday 30 May 2022 at 1000 hours, via Video Conference.

In Attendance	
Anne Campbell	Management Side
Sue Clyne	“ “
Jackie Galbraith	“ “
Alex Linkston	“ “ (Chair)
Ross Martin	“ “
Alan Ritchie	“ “
Derek Smeall	“ “
David Watt	“ “
David Belsey	Staff Side
Donny Gluckstein	“ “
Annemarie Harley	“ “
Eileen Imlah	“ “
Charlie Montgomery	“ “
Jim O'Donovan	“ “
Evan Williams	Interim Management Side Joint Secretary
Stuart Brown	Staff Side Joint Secretary
Jillian Cheape	Secretariat
Catherine McCreath	Zoom Administrator

64/21 Welcome and Apologies

The Management Side Chair welcomed all to the meeting. There were no apologies.

65/21 Pay 2021-22

The Management Side thanked the EIS-FELA for attending this meeting and for also cancelling strike action for that day. It advised it would like to make a provisional offer of a £1,000 consolidated salary uplift on all scale points, subject to agreement by the College Employers Scotland (CES) Executive Group, and hoped that, once the offer is confirmed, the Staff Side would be in a position to suspend strike action and action short of strike. The Management Side stated that if no agreement could be reached on the revised offer,, then the previous offer of £900 consolidated and £150 unconsolidated would stand. It advised it did not have the mandate to make this provisional offer, however, felt that it would be able to reassure the CES Executive Group of the offer, if it would lead to the suspension of strike action.

In response, the Staff Side asked for clarification on the timing of the next CES Executive Group meeting.

The Management Side advised a meeting with the CES Executive Group was scheduled to take place on the afternoon of Tuesday 31 May 2022.

The Staff Side requested an adjournment.

Adjournment

Following an adjournment, the Staff Side advised if the offer of £1,000 is confirmed by the Management Side, it will put the offer to a ballot to members, as a way of encouraging CES Executive to agree to making the provisional offer formal.

The Staff Side further advised that as an act of good faith and whilst discussions are ongoing, the scheduled strike day on Wednesday 1 June 2022, will be suspended. The Staff Side requested the Management Side to ensure that lecturers will not be required to make up for work loss due to strike action on an unpaid basis.

The Management Side asked if the Staff Side will be suspending all industrial action, including action short of strike, during the ballot period.

The Staff Side advised once the Management Side confirms its provisional offer it will suspend all industrial action during the ballot process.

66/21 Close

There was no further discussion.

Action Monitoring Log

Thursday 16 December 2021		
Action	Owner	Completion Date
Continue discussions on Pay Claim once clarification on the budget announcement has been received.	Management Side / Staff Side	Complete
Management Side to formally put in writing its proposal for an appeal group to look at the Lecturing Staff National Dispute Resolution Referral.	Management Side	Complete
Continue discussions on the creation of a new working group to discuss return to work in relation to Covid-19.	Management Side / Staff Side	In Progress
Thursday 27 January 2022		
Action	Owner	Completion Date
Submit a formal dispute letter to the Management Side.	Staff Side	Complete
Continue discussions on returns to campus.	Joint Secretaries	In progress
Thursday 17 March 2022		
Action	Owner	Completion Date
Discuss and consider a new style of minutes going forward.	Joint Secretaries	Complete
Provide evidence on the figures quoted in relation to senior staff pay awards.	Staff Side	Ongoing
Continue discussions on Transfer to Permanency.	Joint Secretaries	Ongoing
Continue discussions on a referral process relating to Circular 02/21.	Joint Secretaries	Ongoing
Friday 13 May 2022		
Action	Owner	Completion Date
Schedule a further meeting on Pay 2021-22.	Joint Secretaries	Complete
Monday 30 May 2022		
Action	Owner	Completion Date
Communicate the outcome of CES Executive Group meeting with regards to the provisional offer.	Management Side	Complete