

National Joint Negotiating Committee (NJNC) Agreement on Pay

The undernoted is agreed by the NJNC – Side Table (Lecturing) as a National Collective Agreement of the NJNC:

Pay – 1 September 2020 – 31 August 2021

A consolidated award of 2.0% for all unpromoted and promoted lecturer scale points.

From 1 September 2020, the Lecturers' Pay Scale will be:

National Pay Scale	1 April 2019	1 September 2020
Point 1	33,500	34,170
Point 2	35,507	36,217
Point 3	37,514	38,264
Point 4	39,520	40,310
Point 5	41,526	42,357

From 1st September 2020, the Promoted Lecturer Fixed Points will be:

National Fixed Point Pay Scale	1 April 2019	1 September 2020
Fixed Point 1	45,350	46,257
Fixed Point 2	48,425	49,394
Fixed Point 3	51,500	52,530

The Pay Award will be applied pro rata for part time employees.

Non-NRPA colleges are encouraged to shadow the agreement.

The next pay settlement date will be 1 September 2021.

October 2020